



***King is Hiring***  
**Parks/Road Worker**  
**(Contract, 12 months)**

King Township is an idyllic countryside community of communities, proud of its rural, cultural, and agricultural heritage. We are respected for treasuring nature, encouraging a responsible economy, and celebrating our vibrant quality of life. As an organization, we are focused making life better in King, and enriching the lives of all those who live, work, and visit King Township by providing quality services and experiences.

Reporting to the Lead Hand of Public Works, Supervisor of Urban Maintenance, and Supervisor of Rural Maintenance and Drainage, the Parks/Road Worker is responsible for the following:

**Parks and Forestry:**

- Conducts the day-to-day maintenance, operation and inspections of Township parks and park facilities including: trails, playgrounds, turf areas, landscaped areas, parks fixtures and all other Township owned lands.
- Works with the Parks Manager to ensure all parks facilities are safe and available to the public.
- Carries out all the grass cutting and turf maintenance requirements, including lining of fields, turf maintenance, weed eating, tree maintenance, emergency tree maintenance, etc.
- Manages, operates and maintains all department work performed in Township parks.
- Maintains records and logs of all maintenance work performed in Township parks.
- Performs winter plowing of all Township facilities and walkways.
- Performs litter collection.
- Assists in special event set up, tear down and clean up.
- Assists and maintains a safe working environment.
- Other related duties as assigned.

**Transportation Services:**

- Operates vehicles and equipment for the purpose of maintaining roads during the winter maintenance period.
- Performs winter maintenance, snow clearing and removal, as well as material spreading activities.
- Conducts regular patrols of designated municipal roads to assess surface conditions including but not limited to, snow accumulation, ice formation and visibility hazards.
- Operates equipment such as:
  - Rubber tired backhoe (loader only)
  - (Wheel Loader)
  - Plow/Dump truck (5 Tonne Plow-wing combination unit)
  - Pick-up truck (with snow plow/salter)
  - Other equipment as required.
- Performs minor maintenance on all Public Works trucks and equipment as well as other maintenance as assigned.
- Inspects road-related assets and provides accurate feedback to the Supervisor.
- Performs road right-of-way maintenance work and general labour including but not limited to, pothole repairs, gravel road maintenance, and sign repairs.
- Maintains accurate, logs and digital records as required.
- Performs heavy manual labour when required.
- Other duties and responsibilities as assigned.



The successful applicant will possess:

- Ontario Secondary School Diploma (OSSD) or equivalent.
- Minimum of two (2) years of relevant work experience.
- Previous parks, equipment, horticultural or landscaping experience would be considered an asset.
- Additional Parks related courses/training will be considered an asset.
- Certified Playground Inspector would be an asset.
- Working from Heights would be an asset.
- Chain Saw Operator would be an asset.
- Current First Aid and CPR and WHMIS/GHS training.
- Heavy Equipment Operator training or experience.
- General knowledge of road maintenance and construction methods.
- Basic knowledge of mechanics, construction procedures and equipment operation.
- Knowledge of Provincial Minimum Maintenance Standards.
- Ability to operate heavy equipment.
- Excellent verbal communication skills.
- Valid class "D" driver's license with airbrake "Z" endorsement.
- Ability to deal effectively and courteously with the general public.
- Knowledge of the Occupational Health & Safety Act.
- Computer literacy utilizing MS Office 365, Outlook, Excel, and Word.

Conditions of Employment:

- Required to deal courteously and effectively with the general public, staff, and other departments.
- Required to work outside and follow King Township's operating procedures and safety policies.
- Appropriate personal protective equipment (PPE) must be worn when working with departmental equipment.
- Required to follow operating procedures and safety policies of the Township and all other legislative guidelines.
- Physical ability to climb stairs and ladders, kneel, bend, walk, lift and carry objects of varying weights up to 50 lbs.
- Ability to perform all physical demands of the job under adverse conditions.
- Work demands concentration for moderate periods of time on a daily basis. Interruptions are occasional to frequent when instructed to go to other jobs.
- A satisfactory driver's abstract is required as a condition of employment.
- Ability to work outdoors in inclement weather.
- Must be available to work outside of traditional business hours, including statutory holidays, mandatory evening and weekend shifts. Shifts may vary, including overnight shifts, based on requirements of the role.
- Responds to emergency situations during evenings and weekend, even when not on call.
- Must be legally authorized to work in Canada.

Salary Range/Wage Rate: \$28.16

Classification: Contract (12 months), Non-Union

**Vacancy Disclosure:**

This posting is a New Position.



Qualified candidates are requested to forward their resume to [hr@king.ca](mailto:hr@king.ca)  
Or to Human Resources at 2585 King Road, King City, Ontario, L7B 1A1

Please visit [king.ca/employment](http://king.ca/employment) for full job description.

We thank all applicants and advise that only those selected for an interview will be notified.

Personal information (PI) is collected under the authority of the Municipal Act, 2001, S.O. 2001, c.25 and will be used to facilitate the hiring and recruitment process. Personal information (PI) will be protected in accordance with Municipal Freedom of Information and Protection of Privacy Act (MFIPPA). Questions about the collection of personal information (PI) should be directed to the Human Resources Department, 2585 King Road, King City, L7B 1A1 or (905) 833-5321.

We are an Equal Opportunity Employer. In accordance with the [Accessibility for Ontarians with Disabilities Act, 2005](#), the Integrated Accessibility Standards Regulation 191/11 (IASR), and the Ontario Human Rights Code, the Township of King will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform Township Human Resources staff of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.