



***King is Hiring***  
**Fitness Specialist**  
**Part-Time, Seasonal**

King Township is an idyllic countryside community of communities, proud of its rural, cultural, and agricultural heritage. We are respected for treasuring nature, encouraging a responsible economy, and celebrating our vibrant quality of life. As an organization, we are focused making life better in King, and enriching the lives of all those who live, work, and visit King Township by providing quality services and experiences.

Reporting to the Lead Hand – Active Living the Fitness Specialist is responsible for the following:

- Supervision of participants to ensure they are exercising in an environment that is safe and pleasant. This includes high levels of customer service to assist patrons with any questions, comments, or concerns.
- Setup and oversee drop-in sports programs, ensuring all equipment is ready for use, monitoring participant safety, and fostering an enjoyable atmosphere for all attendees.
- Conduct consultations and create fitness programs for participants while adhering to each individual's goals, limitations, and industry standards.
- Instruct participants on exercise equipment in a way that is motivating, educational, and engaging.
- Conduct detailed tours of the fitness facility that outlines the centre's various features and offerings (equipment, spaces, classes) and educate patrons with their various membership options.
- Assist with facility maintenance tasks as assigned, including turf care and the cleaning and upkeep of gymnasium and multi-purpose room flooring, in accordance with operational standards.
- Maintain a high level of visibility for patrons at all times.
- Ensure the fitness centre is kept organized at all times to maintain a clean and safe environment for patrons.
- Proper diffusion of escalated or emergency situations as outlined by departmental policies and procedures.
- Perform various administrative tasks in an accurate and timely manner (i.e. attendance, creation of marketing material, incident reports).
- Ensure health and safety/departmental policies and procedures of the facility are followed by staff and participants.
- Maintain the confidentiality of all participants, citizens of the public and township staff.
- Deal courteously and effectively with the general public, staff and other departments.
- Follow and practice the HIGH FIVE® – Principles of Healthy Child Development (Participation, Play, Mastery, Friends, and Caring Adult).
- Other duties and responsibilities as assigned.

The successful applicant will possess:

- Minimum of one year of experience in a Fitness / Customer Service-related position.
- Currently enrolled or working towards a post-secondary degree in Kinesiology or Fitness Diploma or related program.
- Valid Personal Training Certification (CanFit Pro, ACSM, CPTN, NSCA or equivalent).
- Valid First Aid, CPR-C and WHIMS certification/training.
- HIGH FIVE® Principles of Healthy Child Development (PHCD) or willing to obtain upon employment.
- Strong organizational skills (both oral and written) with the ability to communicate with all levels of staff, participants and the general public.
- Exceptional customer service provided through interactions with a diverse population.



- A team player with excellent interpersonal skills and the ability to coordinate with other departmental staff.
- Required to submit a vulnerable sector screening to the Township.

**Conditions of Employment:**

- Required to work in various facilities within the Township of King.
- Required to have flexible hours (i.e. early morning/evening and/or weekends).
- Moderate physical effort required.
- Must be able to meet set deadlines.
- Must be legally authorized to work in Canada.

Salary Range/Wage Rate: \$21.00 - \$24.00 per hour

Classification: Part-Time, Seasonal

**Vacancy Disclosure:**

This posting is intended to fill an existing vacancy.

Qualified candidates are requested to forward their resume to [hr@king.ca](mailto:hr@king.ca) by **4:30 pm on August 14, 2026**  
Or to Human Resources at 2585 King Road, King City, Ontario, L7B 1A1

*We thank all applicants and advise that only those selected for an interview will be notified.*

*Personal information (PI) is collected under the authority of the Municipal Act, 2001, S.O. 2001, c.25 and will be used to facilitate the hiring and recruitment process. Personal information (PI) will be protected in accordance with Municipal Freedom of Information and Protection of Privacy Act (MFIPPA). Questions about the collection of personal information (PI) should be directed to the Human Resources Department, 2585 King Road, King City, L7B 1A1 or (905) 833-5321.*

*We are an Equal Opportunity Employer. In accordance with the [Accessibility for Ontarians with Disabilities Act, 2005](#), the Integrated Accessibility Standards Regulation 191/11 (IASR), and the Ontario Human Rights Code, the Township of King will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform Township Human Resources staff of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.*