



***King is Hiring
Inclusion Facilitator
Seasonal/Part-Time***

King Township is an idyllic countryside community of communities, proud of its rural, cultural, and agricultural heritage. We are respected for treasuring nature, encouraging a responsible economy, and celebrating our vibrant quality of life. As an organization, we are focused making life better in King, and enriching the lives of all those who live, work, and visit King Township by providing quality services and experiences.

Reporting to the Lead Hand – Aquatics and Inclusion Services the Inclusion Facilitator is responsible for the following:

- 1:1 or 2:1 supervision of participants(s).
- Ensures a safe, and comfortable environment for the participant to foster involvement/engagement in aquatics, recreation programs and camps.
- Assists participants in all needs outlined in the Participant Intake Form.
- Responsible for the well-being of assigned participant(s); always ensure knowledge of participants whereabouts.
- Works with individuals who are physically impaired, sensory impaired, have speech and language difficulties, are emotionally vulnerable, have behavioural difficulties, or have a combination of these exceptionalities.
- Develops, plans and organizes specialty instruction to accommodate the participant to ensure an inclusive experience.
- Communicates with Lead Hand – Aquatics and Inclusion Services and parents/guardians to discuss program and behavioural concerns. Assist in the development of an action plan to ensure concerns are addressed in a timely manner.
- Provides guidance and support to fellow staff and volunteers to ensure inclusive programming is planned and implemented.
- Supports other staff in all efforts to integrate participants and modify program plans, when necessary, based on the needs of individual participants in your care in accordance with requests and guidelines outlined in the participant profile.
- Models and practices HIGH FIVE®- Principles of Healthy Childhood Development (Participation, Play, Mastery, Friends and Caring Adult).
- Other duties and responsibilities as assigned.

The successful applicant will possess:

- Minimum of one (1) year of experience working with children with exceptionalities.
- Excellent communication, programming, and leadership skills.
- Non-Violent Crisis Intervention, Behaviour Management Systems, and/or Crisis Intervention Training certification is considered an asset.
- Valid Standard First Aid & CPR-C Certification.
- HIGH FIVE® Principles of Healthy Child Development (PHCD) certification.

Conditions of Employment:

- Must be 16 years of age or older.
- Required to deal courteously and effectively with the general public, staff and other departments.
- Upon hire, completion of HIGH FIVE® Principles of Healthy Child Development, Standard First Aid and CPR-C and submission of a Vulnerable Sector Screening are required.



- Required to work various shifts weekdays mornings, daytime, afternoons, evenings and weekend shifts.
- Must be legally authorized to work in Canada.

Salary Range/Wage Rate: \$18.50 per hour

Classification: Seasonal/Part-Time

Anticipated Start Date: September 2026

Vacancy Disclosure:

This posting is intended to fill an existing vacancy

Qualified candidates are requested to forward their resume to hr@king.ca by **4:30 pm on July 24, 2026**
Or to Human Resources at 2585 King Road, King City, Ontario, L7B 1A1

We thank all applicants and advise that only those selected for an interview will be notified.

Personal information (PI) is collected under the authority of the Municipal Act, 2001, S.O. 2001, c.25 and will be used to facilitate the hiring and recruitment process. Personal information (PI) will be protected in accordance with Municipal Freedom of Information and Protection of Privacy Act (MFIPPA). Questions about the collection of personal information (PI) should be directed to the Human Resources Department, 2585 King Road, King City, L7B 1A1 or (905) 833-5321.

We are an Equal Opportunity Employer. In accordance with the [Accessibility for Ontarians with Disabilities Act, 2005](#), the Integrated Accessibility Standards Regulation 191/11 (IASR), and the Ontario Human Rights Code, the Township of King will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform Township Human Resources staff of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.