



***King is Hiring***  
**Equipment Operator (On-Call)**  
**Seasonal, Contract**

King Township is an idyllic countryside community of communities, proud of its rural, cultural, and agricultural heritage. We are respected for treasuring nature, encouraging a responsible economy, and celebrating our vibrant quality of life. As an organization, we are focused making life better in King, and enriching the lives of all those who live, work, and visit King Township by providing quality services and experiences.

Reporting to the Supervisor – Urban Maintenance and Fleet and the Supervisor – Rural Maintenance and Drainage the Equipment Operator (On-Call) is responsible for the following:

- Operates vehicles and equipment for the purpose of maintaining roads during the winter maintenance period.
- Performs winter maintenance, snow clearing and removal as well as material spreading activities.
- Operates equipment such as:
  - Rubber tired backhoe (loader only)
  - (Wheel Loader)
  - Plow/Dump truck (5 Tonne Plow-wing combination unit)
  - Pick-up truck (with snowplow/salter)
  - Chain saws
  - Other equipment as required.
- Performs minor maintenance on all Public Works trucks and equipment as well as other maintenance as assigned.
- Performs general maintenance work and general labour.
- Is involved in heavy manual labour when required.
- Other related duties as assigned.

The successful applicant will possess:

- OSSD or equivalent.
- Excellent knowledge of the *Occupational Health & Safety Act*, WHMIS, Working at Heights, O.Reg. 555/06 Hours of Service, O.Reg. 239/02 Minimum Maintenance Standards for Municipal Highways and O.Reg. 199/07 Commercial Motor Vehicle Inspections
- Minimum of two (2) years of winter maintenance experience (5 Tonne Plow-wing combination unit operation), preferably with a municipality
- Working knowledge of the Provincial Minimum Maintenance Standards.
- Ability to operate heavy equipment generally used in winter maintenance activities
- Valid class “A” or “D” driver’s licence with airbrake “Z” endorsement.
- Excellent verbal communication skills with the ability to deal effectively and courteously with the public.
- First Aid/CPR
- Chainsaw certification will be considered an asset

Conditions of Employment:

- Ability to work shift work, irregular and/or extended hours including all weekends and Statutory Holidays
- Operators must be able to work up to the maximum hours prescribed in O.Reg. 555/06
- Physical ability to climb stairs and ladders, kneel, bend, walk, lift, and carry objects of varying weights up to 50lbs.
- Ability to perform all physical demands of the job under adverse conditions.



- Work is primarily outdoors with frequent exposure to potential hazards and inclement weather.
- Ability to work in a team environment as well as alone
- Required to wear Personal Protective Equipment (PPE)
- Must be able to consistently follow all Township policies and procedures during evenings and weekend, even when not on call.
- Strong interpersonal skills that enable positive engagement with all stakeholders.
- Ability to intake, manage and complete work in a timely and efficient manner.
- Ability to handle confidential information
- Must be legally authorized to work in Canada.

Salary Rate: \$29.94/hr - \$36.42/hr

Classification: Seasonal, Contract (On-Call)

**Vacancy Disclosure:**

This posting is intended to fill an existing vacancy

Qualified candidates are requested to forward their resume to [hr@king.ca](mailto:hr@king.ca)  
Or to Human Resources at 2585 King Road, King City, Ontario, L7B 1A1

*We thank all applicants and advise that only those selected for an interview will be notified.*

*Personal information (PI) is collected under the authority of the Municipal Act, 2001, S.O. 2001, c.25 and will be used to facilitate the hiring and recruitment process. Personal information (PI) will be protected in accordance with Municipal Freedom of Information and Protection of Privacy Act (MFIPPA). Questions about the collection of personal information (PI) should be directed to the Human Resources Department, 2585 King Road, King City, L7B 1A1 or (905) 833-5321.*

*We are an Equal Opportunity Employer. In accordance with the [Accessibility for Ontarians with Disabilities Act, 2005](#), the Integrated Accessibility Standards Regulation 191/11 (IASR), and the Ontario Human Rights Code, the Township of King will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform Township Human Resources staff of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.*