



King is Hiring
Climate Change & Environmental Intern
Internship (16 weeks)

King Township is an idyllic countryside community of communities, proud of its rural, cultural, and agricultural heritage. We are respected for treasuring nature, encouraging a responsible economy, and celebrating our vibrant quality of life. As an organization, we are focused making life better in King, and enriching the lives of all those who live, work, and visit King Township by providing quality services and experiences.

Reporting to the Supervisor, Environmental Outreach & Sustainability, the Climate Change & Environmental Intern is responsible for the following:

- Assist the Climate Change Coordinator with data analysis and reporting in relation to the corporate energy consumption.
- Assist in the implementation of the Corporate Energy Management Plan.
- Provide assistance to implement short term action identified within the King Community Climate Action Plan.
- Help create and implement climate adaptation and mitigation workshops.
- Assist with environmental stewardship projects and initiatives (Electronic Recycling, Battery Recycling Program, Rain Barrel & Composter sales and community plantings) and distribute promotional materials throughout the municipality.
- Work the following events conducting environmental and climate change outreach: Nobleton Victoria Day Parade & Fair, and Canada Day, Schomberg Agricultural Fair.
- Assist with the implementation of tree, shrub and wildflower plantings, invasive species removal, and garden maintenance.
- Respond to inquiries from program, workshop and environmental stewardship initiatives participants and public.
- Deal courteously and effectively with the general public, staff and other departments.
- Identify funding opportunities available to support various project deliverables.
- Assist with corporate climate and waste diversion education.
- Other duties and special projects as assigned.

The successful applicant will possess:

- Currently pursuing a diploma or degree in climate and environmental studies.
- Previous experience with GHG reporting considered an asset.
- Previous experience with energy management software considered an asset.
- Previous experience with climate modeling considered an asset.
- Plant and tree identification skills and knowledge relating to ecosystem management considered an asset.
- A team player with excellent interpersonal skills and the ability to coordinate with other departmental staff.
- Must possess a full "G" Driver's License in good standing and provide a current driver's abstract upon commencing employment.
- Valid Standard First Aid & CPR-C, WHMIS, and High Five Principles of Healthy Child Development (PHCD) required.
- Required to submit a vulnerable sector screening.
- Working knowledge of the *Occupational Health and Safety Act*.

Conditions of Employment:

- Must be able to work in a fast-paced environment with set deadlines.
- Excellent verbal communication skills required, along with good organizational skills.



- Required to deal courteously and effectively with the public, staff, and other departments.
- Required to work outside and follow King Township's operating procedures and safety policies.
- Appropriate personal protective equipment (PPE) must be worn when working with departmental equipment.
- Required to follow operating procedures and safety policies of the Township and all other legislative guidelines.
- Ability to perform all physical demands of the job under adverse conditions.
- Must be available to work outside of traditional business hours, including mandatory evening and weekend shifts.
- Must be legally authorized to work in Canada.

Salary Range: \$19.00- \$20.50 per hour

Vacancy Disclosure:

This posting is intended to fill an existing vacancy.

Qualified candidates are requested to forward their resume to hr@king.ca by **4:30 pm on March 13, 2026**
Or to Human Resources at 2585 King Road, King City, Ontario, L7B 1A1

Please visit king.ca/employment for full job description.

We thank all applicants and advise that only those selected for an interview will be notified.

Personal information (PI) is collected under the authority of the Municipal Act, 2001, S.O. 2001, c.25 and will be used to facilitate the hiring and recruitment process. Personal information (PI) will be protected in accordance with Municipal Freedom of Information and Protection of Privacy Act (MFIPPA). Questions about the collection of personal information (PI) should be directed to the Human Resources Department, 2585 King Road, King City, L7B 1A1 or (905) 833-5321.

We are an Equal Opportunity Employer. In accordance with the [Accessibility for Ontarians with Disabilities Act, 2005](#), the Integrated Accessibility Standards Regulation 191/11 (IASR), and the Ontario Human Rights Code, the Township of King will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform Township Human Resources staff of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.