

King is Hiring
Road Patroller (Winter Maintenance)
(Seasonal, Contract)

King Township is an idyllic countryside community of communities, proud of its rural, cultural, and agricultural heritage. We are respected for treasuring nature, encouraging a responsible economy, and celebrating our vibrant quality of life. As an organization, we are focused making life better in King, and enriching the lives of all those who live, work, and visit King Township by providing quality services and experiences.

Reporting to the Supervisor – Urban Maintenance and Fleet & Supervisor – Rural Maintenance and Drainage, the Road Patroller (Winter Maintenance) is responsible for the following:

- Conducts regular patrols of designated municipal roads to assess surface conditions including but not limited to, snow accumulation, ice formation and visibility hazards
- Identify and report hazards including but not limited to, potholes, snow drifts, obstructions and encroachments
- Coordinates with Operations staff to initiate appropriate winter maintenance activities
- Operates equipment such as:
 - Pick-up truck (with snowplow/salter)
 - Wheel Loader
- Performs snow clearing and material spreading activities.
- Inspects road-related assets and provides accurate feedback to the Supervisor.
- Maintains accurate, time-stamped patrol logs and digital records of road conditions and all maintenance activities
- Accurately completes electronic patrol reports using an Android tablet.
- Participates in the investigation of claims related to winter road and sidewalk conditions including inspections, providing statements or evidence to support legal or insurance processes and reviewing patrol logs and maintenance records
- Performs minor maintenance on Public Works trucks and equipment as well as other maintenance as assigned.
- Performs general maintenance work (e.g. temporary sign or mailbox installs) and general labour as assigned.
- Other duties and responsibilities as assigned.

The successful applicant will possess:

- OSSD or equivalent.
- Minimum of two (2) years of relevant work experience, ideally with a background in patrolling and maintaining municipal roads/sidewalks.
- General knowledge of road maintenance and construction methods.
- Basic knowledge of mechanics, construction procedures and equipment operations.
- Sound knowledge of the Provincial Minimum Maintenance Standards.
- Excellent verbal communication skills.
- Valid class “G” driver’s licence with a clean driver’s abstract (DZ would be considered an asset).
- Knowledge of the *Occupational Health & Safety Act*.

Conditions of Employment:

- Various shifts including all Statutory Holidays.
- Shifts (one week on, one week off) are as follows:
 - Mon-Fri – 1pm to 12am
 - Mon-Fri – 9pm to 8am
 - Sat-Sun –6 am to 6 pm; 6 pm to 6am

- Ability to deal effectively and courteously with the general public.
- Maintains a neat/clean appearance and performs duties in accordance with all Township policies and procedures.
- Physical ability to climb stairs and ladders, kneel, bend, walk, lift and carry objects of varying weights up to 50 lbs.
- Ability to perform all physical demands of the job under adverse conditions.
- Ability to work outdoors in inclement weather.
- Responds to emergency situations during evenings and weekend, even when not on call.
- Must be legally authorized to work in Canada.

Wage Rate: \$27.61/hour

Qualified candidates are requested to forward their resume to hr@king.ca by **4:30 pm on August 13, 2025**
Or to Human Resources at 2585 King Road, King City, Ontario, L7B 1A1

Please visit www.king.ca for full job description.

We thank all applicants and advise that only those selected for an interview will be notified.

Personal information (PI) is collected under the authority of the Municipal Act, 2001, S.O. 2001, c.25 and will be used to facilitate the hiring and recruitment process. Personal information (PI) will be protected in accordance with Municipal Freedom of Information and Protection of Privacy Act (MFIPPA). Questions about the collection of personal information (PI) should be directed to the Human Resources Department, 2585 King Road, King City, L7B 1A1 or (905) 833-5321.

We are an Equal Opportunity Employer. In accordance with the [Accessibility for Ontarians with Disabilities Act, 2005](#), the Integrated Accessibility Standards Regulation 191/11 (IASR), and the Ontario Human Rights Code, the Township of King will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform Township Human Resources staff of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.