

***King is Hiring***  
**Aquatics Leadership Instructors – Fall/Winter 2025**  
**(Contract, Seasonal)**

King Township is an idyllic countryside community of communities, proud of its rural, cultural, and agricultural heritage. We are respected for treasuring nature, encouraging a responsible economy, and celebrating our vibrant quality of life. As an organization, we are focused making life better in King, and enriching the lives of all those who live, work, and visit King Township by providing quality services and experiences.

Reporting to the Lead Hand – Aquatics and Inclusion Services, the Aquatics Leadership Instructors is responsible for the following:

- Aquatic Leadership Instructors are responsible for planning, preparing, delivering, tracking attendance, and corresponding paperwork attached for the course along with submitting payroll.
- Leadership Instructors are responsible for the safety and supervision of all candidates for the duration of the course timelines in both the classroom and pool settings.
- Lead specific drills/instruction according to prepared lesson plans while creating a fun, safe and positive learning environment to participants of all ages.
- Wear appropriate teaching attire, always carry an aid and whistle while on the pool deck.
- Ability to perform rescue skills at the Lifesaving Society's National Lifeguard Standard.
- Excellent customer service and communication skills, both verbal and written.
- Participates in all mandatory staff training and meetings and familiar with the facility's emergency procedures.
- Be familiar with the Lifesaving Society program standards for Aquatic Leadership courses.
- Proven written and verbal communication skills with the ability to communicate with honesty, openness and respect.
- Contributes to building and being a part of a positive culture.
- Advises Lead Hand – Aquatics and Inclusion Services of any customer service issues, complaints or inquiries.
- Complete accident and incident reports immediately following an accident or incident.
- Understand and follow all applicable facilities, aquatic, municipal policy and procedures, including Health and Safety, to ensure the aquatic facility remains safe, clean and healthy.
- Ensures the site, equipment and supplies are appropriate to the activity and environment to reduce and minimize risk to other staff and participants.
- Models and practices HIGH FIVE®- Principles of Healthy Childhood. Development (Participation, Play, Mastery, Friends, and Caring Adult).
- Other duties and responsibilities as assigned.

The successful applicant will possess:

- Aquatic Leadership Conductors are responsible to be current in all Lifesaving Society teaching and examination certifications for assigned courses, in addition to the following.
  - Lifesaving Bronze Examiner
  - Lifesaving National Lifeguard (Pool)
  - Standard First Aid & CPR C
  - Instructor Trainer – Swim & Lifesaving
- Aquatic Leadership Instructors must teach a minimum of one course per year and must attend any mandatory trainings required by the Township of King.
- Minimum age of 18 years or older.
- Excellent communication, programming, and leadership skills.

- Satisfactory Police Vulnerable Sector Check.
- HIGH FIVE® Principles of Healthy Child Development (PHCD) certification; Quest 2 certification an asset.

**Conditions of Employment:**

- Required to deal courteously and effectively with the general public, staff and other departments.
- Required to work in an Aquatics Hall setting.
- Upon hire, completion of HIGH FIVE® Principles of Healthy Child Development, Quest 2, Standard First Aid and CPR-C and submission of a Vulnerable Sector Screening are required.
- Required to work various shifts weekdays mornings, daytime, afternoons, evening and weekend shifts.
- Must be legally authorized to work in Canada.

**Salary Range: \$23.00-\$35.00/hour**

**Leadership Instructor Teaching/Examination Levels:**

\$23/hr – Teaching Bronze Med and/or Cross

\$25/hr – Bronze Examinations

\$30/hr - Standard First Aid Courses/Examinations

\$35/hr – National Lifeguard Courses/Examinations, Swim & Lifesaving Instructor, Examiner, Aquatic Supervisor

Qualified candidates are requested to forward their resume to [hr@king.ca](mailto:hr@king.ca) by **4:30 pm on October 3, 2025**  
Or to Human Resources at 2585 King Road, King City, Ontario, L7B 1A1

Please visit [www.king.ca](http://www.king.ca) for full job description.

*We thank all applicants and advise that only those selected for an interview will be notified.*

*Personal information (PI) is collected under the authority of the Municipal Act, 2001, S.O. 2001, c.25 and will be used to facilitate the hiring and recruitment process. Personal information (PI) will be protected in accordance with Municipal Freedom of Information and Protection of Privacy Act (MFIPPA). Questions about the collection of personal information (PI) should be directed to the Human Resources Department, 2585 King Road, King City, L7B 1A1 or (905) 833-5321.*

*We are an Equal Opportunity Employer. In accordance with the [Accessibility for Ontarians with Disabilities Act, 2005](#), the Integrated Accessibility Standards Regulation 191/11 (IASR), and the Ontario Human Rights Code, the Township of King will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform Township Human Resources staff of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.*