

**King is Hiring
Fitness Specialist
(Contract; June - September 2023)**

King Township is an idyllic countryside community of communities, proud of its rural, cultural, and agricultural heritage. We are respected for treasuring nature, encouraging a responsible economy, and celebrating our vibrant quality of life. As an organization, we are focused on providing superior customer service, quality programs and services, progressive leadership, responsible management, and staff that is empowered to achieve personal and organizational excellence in the delivery of municipal services.

Reporting to the Supervisor of Active Living & Aquatics is responsible for the following:

- Supervision of participants to ensure they are exercising in an environment that is safe and pleasant. This includes high levels of customer service to assist patrons with any questions, comments, or concerns.
- Conducting consultations and creating fitness programs for participants while adhering to each individual's goals, limitations, and industry standards.
- Instructing participants on exercise equipment in a way that is motivating, educational, and engaging.
- Conduct detailed tours of the fitness facility that outlines the centre's various features and offerings (equipment, spaces, classes) and educate patrons with their various membership options.
- Maintain a high level of visibility for patrons at all times.
- Ensure the fitness centre is kept organized at all times to maintain a clean and safe environment for patrons.
- Proper diffusion of escalated or emergency situations as outlined by departmental policies and procedures.
- Perform various administrative tasks in an accurate and timely manner (i.e. attendance, creation of marketing material, incident reports).
- Ensure health and safety/departmental policies and procedures of the facility are followed by staff and participants.
- Maintain the confidentiality of all participants, citizens of the public and township staff.
- Deal courteously and effectively with the general public, staff and other departments.
- Staff will follow and practice the HIGH FIVE® – Principles of Healthy Child Development (Participation, Play, Mastery, Friends, and Caring Adult).
- Performs other related duties as required.

The successful applicant will possess:

- At least one year of experience in a Fitness / Customer Service related position
- Currently enrolled or working towards a post-secondary degree in Kinesiology or Fitness Diploma or related program
- Valid Personal Training Certification (CanFit Pro, ACSM, CPTN, NSCA or equivalent)
- Valid First Aid, CPR-C and WHIMS certification/training
- HIGH FIVE® Principles of Healthy Child Development (PHCD) is considered an asset.
- Strong organizational skills (both oral and written) with the ability to communicate with all levels of staff, participants and the general public
- Exceptional customer service provided through interactions with a diverse population
- A team player with excellent interpersonal skills and the ability to coordinate with other departmental staff
- Required to submit a vulnerable sector screening to the Town

Hourly Rate: \$21.00-\$24.00/Hour

This position is subject to providing proof of full vaccination against COVID-19 in alignment with the Township Policy ADM-POL-163, COVID-19 Vaccination. Successful candidates will be required to be fully vaccinated with a Health Canada or the World Health Organization approved COVID-19 vaccine series with the final dose at least 14 days prior to your start date. To maintain ongoing fully vaccinated status, the successful candidate must also receive each dose/booster that may be required or recommended by Public Health. The Township will consider cases requiring accommodation as stipulated by relevant employment standards legislation or regulation and/or the Ontario Human Rights Code.

Qualified candidates are requested to forward their resume by **March 31, 2023 by 4:30 p.m.** to:

Human Resources
2585 King Road
King City, Ontario
L7B 1A1
E-Mail: hr@king.ca

Please visit www.king.ca for full job description.

We thank all applicants and advise that only those selected for an interview will be notified.

Personal information (PI) is collected under the authority of the Municipal Act, 2001, S.O. 2001, c.25 and will be used to facilitate the hiring and recruitment process. Personal information (PI) will be protected in accordance with Municipal Freedom of Information and Protection of Privacy Act (MFIPPA). Questions about the collection of personal information (PI) should be directed to the Human Resources Department, 2585 King Road, King City, L7B 1A1 or (905) 833-5321

We are an Equal Opportunity Employer. In accordance with the [Accessibility for Ontarians with Disabilities Act, 2005](#) and the Ontario Human Rights Code, the Township of King will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform Township Human Resources staff of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.