



*Empowered Excellence*

## THE CORPORATION OF THE TOWNSHIP OF KING JOB DESCRIPTION

**JOB TITLE:** Equipment Operator

**CLASSIFICATION:** Non-Union, Full-Time Permanent

**DEPARTMENT:** Transportation Services,  
Public Works

**SALARY LEVEL:** \$61,890 to \$75,504 (2022 rate)

**LOCATION:** The Works Yard, 16735 Concession 8, Schomberg

### **JOB PROFILE:**

#### **Function:**

- The Equipment Operator will operate a wide variety of construction and maintenance related equipment in order to maintain all Township transportation related infrastructure including but not limited to roads, sidewalks, ditches, culverts, bridges, storm sewers, streetlights, and traffic devices.
- Performs general labour duties.

#### **Reports to:**

- ✓ Roads Supervisor, Public Works

#### **Supervision Responsibilities:**

- ✓ None.

#### **Duties and Responsibilities:**

- ✓ Operates vehicles and equipment for the purpose of maintaining all transportation related infrastructure
- ✓ Experienced with the safe operation and maintenance of a wide variety of construction related equipment this includes:
  - Backhoe
  - Loader
  - Gradall
  - Motor Grader
  - Dump truck (including snowplows and sanders)

- Pickup trucks
  - Tractor lawnmower
  - Chainsaws
  - Weed eaters
  - Street sweepers
  - Other equipment/power tools as required
- ✓ Performs minor maintenance on all Public Works trucks and equipment as well as other maintenance and repairs as assigned.
  - Erects advisory and regulatory signs within the Municipal Right of Way in accordance with the Highway Traffic Act, Municipal By-laws and best practices
  - ✓ Performs general maintenance work including: carpentry, masonry, and general labour.
  - ✓ Patrols roads and reports, monitors, and repairs deficiencies.
  - ✓ Is involved in heavy manual labour when required.
  - ✓ Other related duties as assigned.

**Education/Experience:**

- ✓ OSSD or equivalent.
- ✓ Minimum of two (2) years of relevant work experience, ideally with a background in operating and maintaining road maintenance equipment.
- ✓ General knowledge of road maintenance and construction methods.
- ✓ Basic knowledge of mechanics, construction procedures and equipment operation.
- ✓ Knowledge of minimum maintenance standards.
- ✓ Ability to operate heavy equipment.
- ✓ Excellent verbal communication skills.
- ✓ Valid class “A” or “D” driver’s licence with airbrake “Z” endorsement.
- ✓ Ability to deal effectively and courteously with the general public.
- ✓ Knowledge of the *Occupational Health & Safety Act*.
- ✓ Computer literacy utilizing MS Office 365, Outlook, Excel, and Word.

**Conditions of Employment:**

- ✓ Ability and willingness to work outside regular business hours, as required
- ✓ Physical ability to climb stairs and ladders, kneel, bend, walk, left, and carry objects of varying weights.
- ✓ Ability to perform all physical demands of the job under adverse conditions.
- ✓ Ability to work outdoors in inclement weather, if required.
- ✓ Responds to emergency situations during evenings and weekend, even when not on call
- ✓ Strong interpersonal skills that enable positive engagement with all stakeholders

- ✓ Ability to intake, manage and complete work in a timely and efficient manner
- ✓ Ability to handle confidential information

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Department Head: \_\_\_\_\_

CAO: \_\_\_\_\_

Date Approved: \_\_\_\_\_

Date Approved: \_\_\_\_\_

Incumbent: \_\_\_\_\_

Date Signed: \_\_\_\_\_

Equipment Operator  
Township of King  
May 2022